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<th>FY 20/21 Approved Rates</th>
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### Current Year Expenditures:

- DU Admin. Benefits Plan: 0.002% Exempt, 0.003% Non-exempt, 0.003% Postdocs, 12.821% Total
- Health Care: 7.808% Exempt, 11.484% Non-exempt, 9.832% Postdocs
- Benefits Administration: 0.050% Exempt, 0.082% Non-exempt, 0.080% Postdocs
- Child Care: 0.018% Exempt, 0.029% Non-exempt, 0.029% Postdocs
- Long Term Disability: 0.197% Exempt, 0.162% Non-exempt, 0.119% Postdocs
- Travel Accident: 0.006% Exempt, 0.000% Non-exempt, 0.000% Postdocs
- Group Life AD&D: 0.016% Exempt, 0.024% Non-exempt, 0.082% Postdocs
- Pension - Non-Exempt: 0.000% Exempt, 2.455% Non-exempt, 0.000% Postdocs
- Pension - Exempt: 0.000% Exempt, 0.000% Non-exempt, 0.000% Postdocs
- Employee Recognition Programs: 0.026% Exempt, 0.043% Non-exempt, 0.042% Postdocs
- FICA Exempt: 6.491% Exempt, 0.000% Non-exempt, 7.539% Postdocs, 7.700% Total
- FICA Non-Exempt: 0.000% Exempt, 6.923% Non-exempt, 0.000% Postdocs, 7.700% Total
- Unemployment Compensation: 0.019% Exempt, 0.031% Non-exempt, 0.031% Postdocs
- Pre-tax Reimbursement Accts.: 0.005% Exempt, 0.008% Non-exempt, 0.008% Postdocs
- Survivor's Benefits: Death: 0.046% Exempt, 0.055% Non-exempt, 0.000% Postdocs
- Survivor's Benefits: Retire: 0.004% Exempt, 0.001% Non-exempt, 0.000% Postdocs
- Employee Occupational Health: 0.083% Exempt, 0.307% Non-exempt, 0.437% Postdocs
- Employee Wellness Program: 0.034% Exempt, 0.101% Non-exempt, 0.117% Postdocs, 0.624% Total
- Employee Tuition Assistance Program: 0.086% Exempt, 0.159% Non-exempt, 0.000% Postdocs
- Workers' Compensation: 0.101% Exempt, 0.640% Non-exempt, 0.080% Postdocs
- Federal Rates: 15.0% Exempt, 22.5% Non-exempt, 18.4% Postdocs, 7.7% Taxable, 7.7% Taxable, 13.4% Students