

DUKE UNIVERSITY/HEALTH SYSTEM BIWEEKLY PAYROLL STATEMENT													
NAME		1 DUKE UNIOUR		2 ORG KEY		PER END		CHK DATE					
JANE TEST		00293411		DNBK		08/11/2002		08/23/2002					
VAC HRS	SICK HRS	DDAYS	STB HRS	LTB HRS	COB HRS	M/S		EXEMPTION					
40.0	16.0	8.0	0.0	0.0	0.0	FEDERAL		5		00			
						STATE		5		00			
GROSS PAY			PRETAX DED			TAXES			DEDUCTIONS				
BASERATE	2,400.00	SELECT	35.85	FED TAX	764.31	CREDITON		100.00					
MISCOT	31.50	DENTAIX	35.85	STATE TAX	228.00	TOTAL		100.00					
WEP104	36.00	TOTAL	71.70	MEDICARE	48.96								
VACATION	600.00			OASDI	209.33								
OVERTIME	380.63			EIC	0.00								
TOTAL	3,448.13			TOTAL	1,250.60								
TAX DEFERRED DEDS			POST TAX RETIREMENT										
FIDELITY	3.45	FIDELITY	1.67										
SCUDDER	5.17	SCUDDER	1.50										
TIAACREF	5.86	TIAACREF	1.13										
VALIC	12.07	VALIC	1.00										
VANGUARD	3.10	VANGUARD	5.99										
TIAA/SRA	4.03	TIAA/SRA	1.25										
TOTAL	34.48	TOTAL	12.50										
GROSS PAY	3,448.13	PRETAX	71.70	TAX DEF	34.48	TAXABLE GROSS	3,341.95	TAXES	1,250.60	DEDUCTIONS	112.50	NET PAY	1,978.85
YEAR TO DATE TOTALS			CURRENT MISC DATA			O/T HOURS			HOURS PAID				
GROSS	5,998.55	IMPUTED INC	0.00	OVERTIME	25.00	PRIMARY	80.00	SECONDARY	0.00	VACATION	20.00	SICK	0.00
PRETAX	71.70	ADDITIONAL TAX AMOUNTS		RATES OF PAY		FUNERAL	0.00	JURY	0.00	ELECTION	0.00	STS	0.00
TAX DEF	34.48	(Included in Taxes above)		EFF DATE	07/01/2002	CGS	0.00	LTB	0.00	COB	0.00		
TAX GROSS	5,892.37	FEDERAL	0.00										
FED TAX	1,291.16	STATE	0.00										
ST TAX	395.00												
MEDICARE	85.94												
OASDI	367.46												
UNITED WAY	0.00												
POSITION TITLE: STAFF SPECIALIST						POSITION EFFECTIVE DATE: 08/01/2002							

## Key

- 1 **Duke Unique**  
The employee's Duke Unique ID is used as the personnel identification number.
- 2 **Org. Key**  
The Organizational Key identifies the employee's pay point/department.
- 3 **Vac Hrs, Sick Hrs, and DDays**  
These three items pertain to University employees. Note the new balance for discretionary hours.
- 4 **STB Hrs, LTB Hrs, and COB Hrs**  
These three items pertain to Health System employees.
- 5 **M/S**  
This box displays the Marital Status the employee declared for tax purposes. M: Married; S: Single; H: Head of Household
- 6 **Gross Pay**  
Health System employees see more detail about premium pay, e.g., Clinical Nurse, Weekend, etc.
- 7 **Medicare and OASDI**  
These two figures added together are known as FICA Tax.
- 8A 8B **Deductions**  
All post-tax deductions, 8A plus 10, are totaled in field 8B.
- 9 **Tax Deferred Deds**  
Employee contributions are listed by specific vendors.
- 10 **Post Tax Retirement**  
Post tax contributions are listed by specific vendors. The total is included in the total deductions field, 8B.
- 11A 11B **Add'l Amts and Taxes**  
Additional taxes withheld appear as separate lines and in the Taxes total.
- 12 **United Way**  
Year-to-date United Way contributions.
- 13 **Imputed Income**  
Employees who have Imputed Income can see the amount for the current pay period.