Memorandum

To: Department Heads and Business Managers

From: Keba Bolden
Director, Budgets and Cost Allocations

Subject: FY20/21 Budget Instructions

Enclosed are instructions for the FY20/21 budget development process. Your budget request for FY20/21 should reflect your department's fiscal requirements for all anticipated operating activity and be submitted for review to your appropriate budgetary official as specified in Attachment A. Please note that careful attention to the details outlined herein is necessary to accurately report and request approval of the University’s annual operating budget to the Board of Trustees in May.

The FY20/21 budget guidelines, as well as information specific to the budget tool (SBP), are outlined in Attachment B. Step by step instructions for navigating SBP can be found at https://finance.duke.edu/systems/training/steps.php#budget. We encourage everyone involved in the budget preparation process to review all of the instructions in the enclosed attachments.

More detailed information pertinent to targets and deadlines will be communicated by your management center. If you have any questions that are not addressed in the attached instructions, please contact your management center budget office. Thank you in advance for your participation in the budget development process.
APPRIOPRIATE BUDGETARY OFFICIALS

President's Office ................................................................. Vincent Price

Academic ................................................................. Sally Kornbluth
Jennifer Francis
Amy Oates

School of Medicine .................................................. Billy Newton
Lisa Varani
Jessica Habecker

Central Administration .................................... Tallman Trask III
Tim Walsh
John Clements

MANAGEMENT CENTER OFFICE NUMBERS

Office of Budgets and Analysis ......................................................... 684-5804

School of Medicine Finance & Resource Planning ......................... 684-6288

Academic Financial Services & Systems .................................. 684-3501
SBP DATA ELEMENTS - Please note the following:

- SBP allows you to simulate different budget scenarios with two distinct budget versions (A & B). Version A is considered the official version and will be routed for budget review and approval. Version B can be used to simulate different scenarios of your budget as needed. Copy/Swap functions facilitate moving data between versions A & B. Please be careful when running these functions, as the copy/swap functions will overwrite any existing data that is contained in the version that is being copied or swapped.

- Actuals will be updated in SBP on a monthly basis during the budget development process. This update will occur after each R3 month-end close, consistent with Accounting System Administration published reporting dates. Year-end projections (fall/spring/working) will be reflected in certain SBP reports as updates are made throughout the budget development cycle.

- Position budgets for filled positions have been pre-loaded based on the current actual salary and associated cost distribution for the incumbent. The payroll data loaded into SBP will be updated through December 2nd. Subsequently, you will need to manually update for any changes to payroll (e.g. rate increases, new hires, terminations, etc.) that occur during the budget development process.

- New positions created in SBP are assigned a budget-only position number that begins with the number 9. Officially, position numbers begin with the number 5 and are assigned by SAP when the position is created in HR. If a position was created last year in SBP and has not yet been created in SAP, you will have to re-create that position in SBP if the position is still desired. Additionally, budgets for vacant positions will need to be added manually into the layout with the associated cost distribution, FTE, and amount.

- The position budgets for biweekly employees are calculated in SBP by multiplying the Current Hourly Rate x FTE % x 2,080 hours.

- Fringes are set globally in SBP and calculate automatically for G/L accounts 610000, 610100, and 619900. The fringe benefit rates for FY20/21 are currently projected as follows:

<table>
<thead>
<tr>
<th>Position</th>
<th>Applied To All Funds 6100</th>
<th>Applied To Non-Govt. 6101</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty/Staff</td>
<td>24.6</td>
<td>1.8</td>
<td>26.4</td>
</tr>
<tr>
<td>Biweekly</td>
<td>22.5</td>
<td>0.4</td>
<td>22.9</td>
</tr>
<tr>
<td>House Staff/Post Docs</td>
<td>18.4</td>
<td>-</td>
<td>18.4</td>
</tr>
<tr>
<td>Graduate – PhD</td>
<td>13.4</td>
<td>-</td>
<td>13.4</td>
</tr>
<tr>
<td>Students</td>
<td>7.7</td>
<td>-</td>
<td>7.7</td>
</tr>
</tbody>
</table>

- The attrition provision of 2.5%, and associated fringes, calculates automatically when your biweekly payroll G/L accounts total $80,000 or greater. For information on how to restore the attrition provision, please contact your management center.

- Projected endowment income distributions will be pre-loaded into the recipient funds on G/L account 311100.

BUDGET SPECIFICS - Please note the following:

1. ALL FUNDS – As in the past, departments are required to budget operating activity across all funds, which include: current unrestricted (1xx), restricted (3xx), allocated (4xx), quasi-endowment (66X), and plant funds
used for operating activities (i.e. capital renewal (74x), indebtedness (769x)). Other plant fund activity, i.e.
construction projects (72X) and deferred maintenance (75X) should be budgeted separately as part of the
capital budgeting process. Departments are not required to build the budgets for their non-current unrestricted
activity on each individual fund, rather an aggregate approach is allowed. However, please remember the
board reports are consolidated at the G/L account summary level and therefore, the all funds budgets should be
built with this in mind in order to ensure the consolidated financial reports are as accurate as possible.

For your convenience, C4 (Budget Development Board Report) is included in the summary reports section of
SBP. This report is in the same format as the financial reports distributed to the Board of Trustees and should
be utilized to help consolidate and analyze your budgets in the same format as that which will be done by your
Management Center budget offices.

2. APPROPRIATIONS AND TRANSFERS – Please remember to consider all sides of your appropriations and
transfers as you prepare your operating budget. Offsets should be entered using the “Filter Transfer/Offset”
function in SBP. For additional information on how to complete this process, see the non-position section of
the Budget Tool step-by-step section at the following link: http://finance.duke.edu/systems/training/steps.php#budget. Recognizing that the transfer offset may occur
outside of your department, management centers will confirm that both sides of all transfers are budgeted.

3. SPREAD CODES – Budget spread codes are pre-populated in SBP and are based on current year spreads. The
use of the ACT and 3YR spread codes in SBP will result in a spread that is based on the prior fiscal year close,
since the current fiscal year is still in progress.

4. MULTI YEAR PLANS – SBP has been set up to allow all departments to complete up to 10 years of out year
planning. Although multi-year planning is not an institutional requirement, it is required for some departments.
(please refer to your management center instructions for specific information.)

5. SALARY INFORMATION – Please note the following:
   • SALARY POOL GUIDELINES FOR UNIVERSITY EMPLOYEES – The recommended salary pool
  for budget purposes for both exempt and non-exempt (non-bargaining unit) employees is currently
  anticipated at 2.5%. For bargaining unit employees, please refer to the current bargaining unit agreements,
  incorporating any anticipated step increases based on milestone achievements.

  • PROPER use of G/L ACCOUNTS in budgeting employee effort - Compliance with Federal OMB
  Circular A-21 requires precise assignment of G/L accounts in order to properly define each employee’s
  effort. Please ensure that employee salary and wages are budgeted on the appropriate G/L account. For
  specific help, refer to the following link: http://finance.duke.edu/accounting/glaccts/expenses/exp60xx.php

  • SALARY RANGES – Changes to existing pay ranges for FY20/21 are under consideration. We will
  communicate range adjustments as soon as information is available. Job code pay ranges are not loaded in
  SBP. Please reference the following HR website for job code pay ranges:
  http://www.hr.duke.edu/compensation/index.php

  • UNDERGRADUATE STUDENTS - Payroll for undergraduate students (and any associated fringe
  benefits, if applicable) should be budgeted on the Student tab in SBP. Fringe benefits for students should be
  manually calculated and budgeted on G/L account 610500. Fringe benefits (FICA at 7.7%) should only be
  budgeted on Duke Students working during the summer term who are not registered for classes. For non-
  Duke students (G/L account 609700), fringe benefits should be budgeted whether they are in class elsewhere
  or not.

  • GRADUATE STUDENTS – Fringe benefits will be calculated for salaries budgeted on the g/l accounts
  used to pay RAs and TAs. Any amounts budgeted on these g/l accounts will be charged a 13.4% fringe
  benefit rate. Graduate student fringes will be automatically calculated and posted to g/l account 610700 in
  SBP. Please contact your management center for instructions regarding budgeting tuition remission.
• **SALARY SETTING** - Position budgets will be loaded into the SAP salary setting tool for use during the 7/1 salary setting process.

6. **NON-SALARY INFLATION ASSUMPTIONS** – No across the board inflationary increases are anticipated. However, increases to general and administrative expense (g/l accounts 900200-901199) are currently targeted in the 5% range. More information on space rent will be available in early January and will be communicated to rent payers accordingly. Parking permit rate increases are still under consideration. Please contact your management center with specific questions regarding any other non-salary budget inflations.

7. **SERVICE CENTER RECHARGE RATES** – Rate increases may be necessary to help cover increasing costs of providing services. Federal reimbursement regulations require us to follow very specific guidelines for administering Service Centers and related pricing/charge-back mechanisms. For more information, please refer to [http://finance.duke.edu/accounting/gap/m200-300.php](http://finance.duke.edu/accounting/gap/m200-300.php).