

### Example of Noncompensatory Gross Up (Federal withholding rate = 22%    N

$$1.0 - 0.22 - 0.0460 = 0.734$$

Desired Net / 0.734 = Gross Pay Amount

#### For Example:

Payee is expecting a payment in the amount of \$1,000.00. You must calculate the Gro

$$\$1,000.00 / 0.734 = \$1,362.40^*$$

Gross Pay Amount					\$1,362.40
Federal Taxes Taken	\$1,362.40	X	22.00%	=	(\$299.73)
State Taxes Taken	\$1,362.40	X	4.60%	=	(\$62.67)
Net Amount					<hr/> \$1,000.00

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\* NOTE THAT THE RESULTING GROSS PAY AMOUNT IS AN ESTIMATE. THE EXACT AMOUNT MAY BE SLIGHT

Please note that departments who are using this calculation for additional support related to Post Doc Insurance Stiper stipend amount.

IC withholding rate = 4.60%)

oss Pay Amount.

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nds, the net amount would be the insurance